Engagement Webinar for WASH Pledge Signatories
:05 Welcome & Introductions
:20 Implementing the WASH Pledge: 5 Steps & Lessons Learned
:10 Schedule of Working Group Webinars 2022
:10 Q & A session
Who are the WASH4Work Coalition Partners?

- **34 multi-stakeholder partners** collaborating to elevate private sector leadership on WASH
- **22 business leaders** demonstrating best practice on WASH in the workplace, value chains & communities
- **12 global WASH expert organizations**
- **WASH4Work Secretariat** hosted by the UN Global Compact CEO Water Mandate Initiative
- **WASH4Work Co-Chairs**: WaterAid & Diageo
- **WASH4Work Steering Group**: CWM, Coca-Cola, Diageo, GAP, TBC, UNICEF, Unilever, WaterAid, Xylem
WASH4Work is a multi-stakeholder initiative, launched in 2016, to mobilise business action on water, sanitation and hygiene (WASH) in workplace operations, in communities where companies operate, and across supply chains.

WASH4Work aims to:

• Demonstrate business leadership on WASH in the workplace
• Share knowledge, leading practice and advocate best-in-class standards
• Continuously evolve the business case for prioritising WASH in corporate water stewardship
• Connect members to scale up WASH impact
• Build consensus and support the implementation of resilient WASH actions
Key Projects 2022

Focus Areas 2022
1. Amplifying Business Leadership
2. Evolving Best Practice & Standards
3. Strengthening the Business Case
4. Connecting Members for Scale
5. Building Consensus on WASH Resilience

Key Projects 2022
- Evolving Best Practice to Climate-resilient WASH – Guidance for Business
- Evolving Best Practice support for supply chain implementation of the WASH Pledge
- Strengthening the Business Case with Standardized Co-benefits Accounting for WASH
- Connecting members for scale via the Water Action Hub
WASH Pledge for Suppliers

Scope of Work:

Phase 1 (Feb-June 2022): Understanding the support needs of suppliers who have signed the WASH Pledge

Phase 2 (July-Dec 2022):

Working Groups:

- Define leading practice for extending WASH actions to the supply chain, across different sectors
- Creating a WASH Pledge implementation engagement and support program specific to suppliers

Opportunity:

- Develop best practice for engaging suppliers in WASH implementation
- Increasing impact of WASH via SMEs

Objectives:

- Define leading practice on how to implement WASH actions across supply chains
- Share learnings on how to engage suppliers via the WASH Pledge mechanism
- Develop support materials for suppliers’ WASH Pledge implementation journey.
WASH Pledge for Suppliers

Phase 1
Feb – June 2022

- Understand the support needs of suppliers who have signed the WASH Pledge

Webinar 1 - Introduction to WASH Pledge implementation for suppliers, outlining the 4 steps of implementation and understanding where suppliers are on their WASH Pledge implementation journey - (March 2022)

Webinar 2 - Engaging in WASH4Work - Specific support for WASH Pledge implementation for suppliers - (June 2022).
WASH Pledge for Suppliers

Phase 2
July – Dec 2022

• Working Groups

Defining leading practices for extending WASH actions to the supply chain, across different sectors.

Working Group for WASH4Work Members

Working Group for Suppliers
## Working Group for Suppliers

- Join WASH4Work working group for suppliers with specialized fee structure and engagement plan (July 2022).
- Monthly webinar series focused on the 5 steps of WASH Pledge implementation.

<table>
<thead>
<tr>
<th>Date</th>
<th>Step 1 Details</th>
<th>Date</th>
<th>Step 2 Details</th>
<th>Date</th>
<th>Step 3 Details</th>
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</thead>
<tbody>
<tr>
<td><strong>July 12th, 2022:</strong></td>
<td>Establish a baseline of understanding of current WASH situation for your company</td>
<td><strong>August 9th, 2022:</strong></td>
<td>Perform a self-assessment audit for your company</td>
<td><strong>September 13th, 2022:</strong></td>
<td>Identify gaps and hot spots for action - define action priorities</td>
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<td><strong>October 11th, 2022:</strong></td>
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<td><strong>November 8th, 2022:</strong></td>
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WASH PLEDGE IMPLEMENTATION

Review of the 5 Steps
About the WASH Pledge

WASH Pledge commitment:

By signing the Pledge, companies commit to:

- Implementing access to safe water, sanitation and hygiene at the workplace at an appropriate level of standard for all their employees in all premises under direct company control and within a time-frame of 3 years
- Supporting partners across our value chains and communities that surround our workplaces

The Pledge adheres to access to WASH as per WHO standards and international best practices.

2 versions of Pledge:

- WASH Pledge 1.0 focused on WASH @ workplace
- WASH Pledge 2.0 focuses on WASH @ workplace, value chain and communities
How do I implement the WASH Pledge?

How do I get started? **Step 1**

- Establish a baseline of understanding of current WASH situation for your company
- Understand global and local standards, leading practice, laws/regulations for WASH access
- Understand the current situation of WASH access across operations, supply chains and communities where you operate – via enterprise wide audit
- Identify hot spots for action
WASH Pledge self-assessment tool

**Step 2:** Perform a self-assessment audit for your company

**Step 3:** Identify hot spots for action / prioritize gaps

- Tool to assess status of WASH
- Rationale for scoring and identification of gaps and recommendations

<table>
<thead>
<tr>
<th>Category</th>
<th>Current State (0-2)</th>
<th>Pledge Compliance</th>
<th>Business Score (%)</th>
<th>Pledge Score (%)</th>
<th>Gap Analysis</th>
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<tbody>
<tr>
<td>Workforce</td>
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<td>56%</td>
<td>100%</td>
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<td>100%</td>
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<tr>
<td>Community WASH</td>
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<td>2.1</td>
<td>0%</td>
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**Total**

- **Pledge Compliance achieved within the facility? NO**

**Number of dimensions and overall WASH:** 5
**WASH Pledge Implementation & Improvement**

**Step 4: Develop and implement an improvement plan**

Various initiatives for managing the implementation

- **Training** for cleaning personnel, *awareness raising* activities for employees, or “fine-tuning” of systems and review mechanisms.
- Link WASH to **KPI** of plant performance/sustainability frameworks.
- Innovating through water saving **technologies**, treatment options, **monitoring and reporting mechanisms**.
- Integrated action plans in a **web-based software**
- Extended the coverage of Pledge to **contractual employees**/Some plan to extend to their **supply chains and partners**.

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**How WASH Pledge is being implemented**
WASH Pledge impact report

**Step 5: Disclose and Communicate WASH improvement actions & achievements**

- Second Impact Report to be compiled in 2022 by WASH4Work
- Status of implementation and impact achieved by signatory companies
- WASH Pledge as a tangible way for business contribution to SDG 6 and the Human Right to Water and Sanitation
- Business case to sign the Pledge and call to action

“The WASH at the workplace Pledge supports companies to take meaningful steps to addressing WASH within their own operations. I encourage more companies to sign up, begin implementing and start reaping the rewards.”

-Paul Simpson, CEO, CDP has given the foreword for this report.
WASH PLEDGE IMPLEMENTATION

Lessons Learned & Best Practice
Working Group Webinar Schedule 2022
## Working Group for Suppliers

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# WASH4Work Partner Meeting

## WASH4Work Partner Meeting Agenda – 8 & 9 June 2022

1. Introduction and Objectives (0:05)
2. Review of 2022 Goals and Progress to Date (0:15)
3. New Findings: Strengthening the Business Case for WASH: Results of Financial ROI Pilots (0:15)
4. Introducing 3 new WASH4Work projects launching in 2022 (0:10)
   - Standardized Accounting Method for the Co-Benefits of WASH (0:20)
   - Climate-Resilient WASH Business Framework (0:20)
   - WASH Pledge for Suppliers (0:20)
5. Schedule of Webinars and Events 2022 (0:10)
6. Summary and Closing (0:05)

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# Please note to register for the meeting in advance to be granted access to the meeting at these links:

**June 8 - (Americas, Europe, Africa)**
16.00-18.00 GMT
Register for the meeting [here](#).

**June 9 - (Asia, Europe, Africa)**
10.00-12.00 GMT
Register for the meeting [here](#).

*The meeting will be run for each timezone - you only need to attend one of the meetings*
WASH PLEDGE IMPLEMENTATION

Question & Answer Session